

HUMAN RIGHTS COMMISSION ORDINANCE

WHEREAS the Town of Nashville recognizes that the declaration and elevation of civil and human rights upholds the sanctity of the individual and guarantees their ability to participate freely in society; and

WHEREAS the Town of Nashville recognizes current civil and human rights laws and policies at the federal, state, and local levels; and

WHEREAS the Town of Nashville recognizes the need to support civil and human rights through community education and guidance toward existing resources provided by state and federal agencies; and

WHEREAS the Town of Nashville further recognizes the need to provide a centralized way for citizens and visitors to address these issues through a local human connection; and

WHEREAS the Town of Nashville therefore recognizes the need for a Human Rights Commission.

IT IS THEREFORE ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF NASHVILLE, INDIANA, AS FOLLOWS:

1. A Human Rights Commission shall be established with five members of the Brown County community, to be selected by the Nashville Town Council. There will be three members whose terms shall expire December 31, 2023, and two members whose terms expire on December 31, 2024. Thereafter, members shall serve in 12-month terms staggered to ensure continuity of knowledge.
2. The Commission shall elect officers, with a President, Vice-President, and Secretary to initially serve until December 31, 2023, with annual elections thereafter.
3. The Commission shall develop a Code of Ethics for its members, which will require keeping all complaints in confidence, and which will permit the Commission to work in a non-political manner.

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- 4. The Commission shall create an informational page on the Town of Nashville website on the role of the Commission.
- 5. The Commission shall establish a relationship with the State Regional Director of the Indiana Civil Rights Commission to foster educational resources as well as to provide utilization of the resources.
- 6. The Commission shall reach out to and work with existing civil and human rights-related programs in its community.
- 7. The Commission shall prepare and issue an annual report to the Nashville Town Council describing the progress made and work performed.

PASSED AND ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF NASHVILLE, BROWN COUNTY, INDIANA, THIS ____ DAY OF _____, 2022.

ATTEST:	_____	yea nay abstain
	Council President Nancy Crocker	
_____	_____	yea nay abstain
Brenda K. Young Clerk-Treasurer	Council Vice-President Jane Gore	
	_____	yea nay abstain
	Council Member Anna Hofstetter	
	_____	yea nay abstain
	Council Member Tyra Miller	
	_____	yea nay abstain
	Council Member Dave Rudd	

Wanda E. Jones Town Attorney		